

## Andreas Gerstenmayer

Andreas Gerstenmayer, male, born in 1965, German citizen, independent member. Member of the Supervisory Board since 2022, current term of office until 2026. Andreas Gerstenmayer started his career at Siemens AG in 1990 at its Lighting Systems business unit in Germany and held various management positions within the Siemens Group in the following years. In 2003 he was appointed Managing Director of Siemens Transportation Systems GmbH Austria and CEO of the Drive Technology business unit in Graz, the global headquarters of the business unit. Having joined business consulting firm FOCUSON in 2009 he was appointed CEO of AT&S Austria Technologie & Systemtechnik AG (AT&S) in 2010. Under his leadership AT&S achieved substantial revenue growth recording around EUR 1.6 billion revenues in the fiscal year 2021/2022, together with an expansion of the group's global manufacturing footprint. During his twelve years as CEO he has also held the interim CFO function for several periods with a cumulative term of over 3 years. His current term as CEO of AT&S runs until 2026. He is currently the Chairman of the Styrian Research Council and Board Member of the Federation of Industry for Austria as well as Styria. Andreas Gerstenmayer holds a degree in Production Engineering from Rosenheim University of Applied Sciences (Germany).

Other Supervisory Board mandates at publicly listed companies:

None

CEO of AT&S Austria Technologie & Systemtechnik AG (Austria)

# Andreas Gerstenmayer

## Personal Data

Birth Year 1965  
Nationality German

## Education

1990 Production Engineering  
Rosenheim University of Applied Sciences

## Professional experience

since 2010 **Chief Executive Officer (CEO)**  
AT&S Austria Technologie & Systemtechnik AG

2009 - 2012 **Partner**  
FOCUSON Business Consulting GmbH

2003 - 2008 **Managing Director**  
Siemens Transportation Systems GmbH

2000 - 2003 **Vice President, Productivity & Quality Rail Systems**  
Siemens AG

1997 - 2000 **General Manager, Production & Supply Chain**  
Siemens AG

## Other Supervisory Board mandates at publicly listed companies

None

## Memberships

Chairman, Styrian Research Council  
Board member, Federation of industry for Austria and Styria

## Erklärung gemäß § 87 Abs 2 AktG

## Declaration according to § 87 para 2 AktG (Austrian Stock Corporation Act)

Zur Vorlage

*For Submission*

an die ordentliche Hauptversammlung der

*to the ordinary Annual General Meeting of*

**ams-OSRAM AG**

**ams-OSRAM AG**

die am 24. Juni 2022 stattfindet

*to be held on 24<sup>th</sup> June 2022*

Gemäß § 87 Abs 2 Aktiengesetz (AktG) hat jede für die Wahl in den Aufsichtsrat vorgeschlagene Person der Hauptversammlung ihre fachliche Qualifikation, ihre beruflichen oder vergleichbaren Funktionen sowie alle Umstände darzulegen, die die Besorgnis einer Befangenheit begründen könnten.

*§ 87 para 2 Austrian Stock Corporation Act (AktG) requires any person proposed for election to the Supervisory Board to present his/her professional qualifications, professional or comparable functions and all circumstances that might raise concerns about such person's impartiality.*

Zur Darlegung meiner fachlichen Qualifikation sowie meiner beruflichen oder vergleichbaren Funktionen verweise ich auf meinen angeschlossenen Lebenslauf.

*I refer to my attached curriculum vitae to demonstrate my professional qualifications and professional or similar functions,*

Weiters erkläre ich hiermit, dass

*Furthermore, I hereby declare that*

1. ich sämtliche Umstände im Zusammenhang mit § 87 Abs 2 Aktiengesetz offen gelegt habe und nach meiner Beurteilung keine Umstände vorhanden sind, die die Besorgnis einer Befangenheit begründen könnten,
2. ich zu keiner gerichtlich strafbaren Handlung rechtskräftig verurteilt worden bin, insbesondere zu keiner solchen die gemäß § 87 Abs 2a S 3 Aktiengesetz meine berufliche Zuverlässigkeit in Frage stellt,

1. *I disclosed all circumstances pertaining to § 87 para 2 Austrian Stock Corporation Act and I am not aware of any circumstances that may raise concerns about my impartiality,*
2. *I have not been convicted of any culpable act, particularly of any act according to § 87 para 2a S 3 Austrian Stock Corporation Act which would call my professional conduct into question,*

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|--|---|
| <p>3. keine Bestellungshindernisse im Sinne von § 86 Abs 2 und 4 Aktiengesetz bestehen,</p> <p>4. ich keine Organfunktionen in anderen Gesellschaften wahrnehme, die zur ams-OSRAM AG in Wettbewerb stehen, und</p> <p>5. ich in keiner geschäftlichen oder persönlichen Beziehung zur ams-OSRAM AG oder deren Vorstand stehe, die einen materiellen Interessenskonflikt begründet und daher geeignet ist, mein Verhalten als Mitglied des Aufsichtsrates zu beeinflussen.</p> | <p>3. <i>no obstacles within the meaning of § 86 para 2 and 4 Austrian Stock Corporation Act exist to question my nomination,</i></p> <p>4. <i>I am neither a director nor manager in a company competing with ams-OSRAM AG, and</i></p> <p>5. <i>I do not maintain a business or personal relationship to ams-OSRAM AG or its management board that constitutes a material conflict of interest and is therefore likely to influence my behavior as a member of the supervisory board.</i></p> |
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Diese Erklärung wird in deutscher und englischer Sprache abgegeben. Im Zweifel geht die deutsche Fassung vor.

*This declaration is submitted in German and English language. In case of doubt, the German version shall prevail.*

St. Stefan, 23105/22  
Ort, Datum / Place, Date

  
Name: Andreas Gerstenmayer

Beilage: Lebenslauf / Attachment: Curriculum vitae